



## Quality, Environment, Safety and Occupational Health Policy

Kambeny Comercial. Lda - a leading company in the provision of products, services and intelligent solutions in the area of public health, including the supply of medicines, medical and hospital diagnostic equipment and their respective consumables to all sectors.

It believes that Quality, Environment and Occupational Health and Safety are crucial to the sustained development of the organisation, based on the following principles:

- ✦ To guarantee the satisfaction of our Customers, Employees and other Stakeholders, ensuring that their requirements and expectations are exceeded;
- ✦ Comply with the legal and regulatory requirements applicable to the activity, as well as other requirements to which the organisation subscribes;
- ✦ Ensure that the relevant aspects of quality, environmental protection and occupational health and safety are systematically taken into account, as well as incorporating all the organisational values and culture;
- ✦ Effectively promote internal communication, consultation and the active participation of employees and other interested parties;
- ✦ Implementing, maintaining and continuously improving the Quality, Environmental and Occupational Health and Safety Management System;
- ✦ To provide safe and healthy working conditions, working to eliminate hazards and reduce risks to Safety, Occupational Health and Environmental Preservation;
- ✦ To carry out its activity with a commitment to protecting the environment, preventing pollution and optimising the use of resources;
- ✦ Promote ongoing training for employees at all levels, endeavouring to improve their knowledge and skills;

With a view to the continuous improvement of the Integrated Management System, the Board of Directors declares its commitment to taking the necessary steps to implement and publicise this Policy.

Managing Director

*Fernando J.C. Bilale*

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